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| **IoD Scotland Director of the Year Award Category** | **Name** | **Organisation** | **Based in** |
| **Non-Executive Director***Sponsored by Wheatley Group* | * Alistair Dodds
* Fiona Campbell
* Julie-Anne Jamieson
* Steven Dickson
 | * Highland & Islands Enterprise
* Association of Scotland’s Self-Caterers
* Volunteering Matters
* Scottish Water
 | * Inverness
* Glasgow
* Edinburgh
* Glasgow
 |
| **Emerging***Sponsored by YouthLink* | * Ewan Rattray
* Mairianne Stewart
* Steve Gardyne
 | * Peterhead Port Authority
* Plug-In Finance
* Amplus Energy
 | * Peterhead
* Airdrie
* Aberdeen
 |
| **Sustainability and Innovation** | * Callum Cruden
* Grant Smith
* Josie Saunders
 | * RI Cruden Ltd
* ACS Clothing Limited
* Ceteris Scotland Ltd
 | * Inverness
* Motherwell
* Alloa
 |
| **Sales & Marketing** | * Amanda Wrathall
* Carol Graham
* Dan Rigby
* Lee Fitzpatrick
 | * Edinburgh International Conference Centre (EICC)
* Graham's Family Dairy
* Wood plc
* Zebra Growth
 | * Edinburgh
* Stirling
* Aberdeen
* Edinburgh
 |
| **People & HR** | * Barry Johnstone
* Gary Brewer
* Sasha Jaypalan
 | * Caledonia Housing Association
* Chest Heart & Stroke Scotland
* Grace May
 | * Perth
* Edinburgh
* Aberdeen
 |
| **Operations** | * Alison Welsh
* Diane Burke
 | * Tweed Wealth Management
* Caledonian MacBrayne (CalMac Ferries Ltd)
 | * Edinburgh
* Gourock
 |
| **Specialist** | * Dany Brunton
* Fiona Campbell
* Gail Boag
* Jane Wood
 | * Theorise
* Association of Scotland’s Self-Caterers
* ICAS (Institute of Chartered Accountants of Scotland)
* Homes For Scotland
 | * Edinburgh
* Glasgow
* Edinburgh
* Edinburgh
 |
| **Start-Up** | * Alison Welsh
* Steve Harris
* Vijay K Luthra
 | * Behavioural Finance
* Integrity HSE
* KEPsoft Collaborative CIC
 | * Edinburgh
* Aberdeen
* Glasgow
 |
| **Medium / Large Business**  | * David Clark
* Gordon Dewar
* Josiah Lockhart
* Ken Sutherland
* Sarah Boyd
 | * Vysus Group
* Edinburgh Airport Ltd.
* Changeworks
* Canon Medical Research Europe Ltd
* Lothian
 | * Aberdeen
* Edinburgh
* Edinburgh
* Edinburgh
* Edinburgh
 |
| **Small Business**  | * Callum Cruden
* Celine Sinclair
* Charlie Cameron
* Dean Banks
* Tracy Clark
 | * RI Cruden Ltd
* The Yard
* AquaTerra Training
* Dean Banks group
* ITC Hydraulic Services Ltd
 | * Inverness
* Edinburgh
* Aberdeen
* St Andrews
* Aberdeen
 |
| **Third Sector**  | * Ashley Ryan
* Gail Burden
* Josie Saunders
* Jackie Stone
* Zahra Hedges
 | * Enable
* Capella Charity
* Ceteris Scotland Ltd
* St Columba’s Hospice Care
* Winning Scotland
 | * Motherwell
* Edinburgh
* Alloa
* Edinburgh
* Edinburgh
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