**IoD Scotland Director of the Year Awards 2023 Winners**

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| **Category** | **Name** | **Position** | **Company** | **Result** | **Branch** |
| Agility & Resilience | Laura Davidson | CEO | Tag Digital Ltd | Highly Commended | Glasgow |
| Agility & Resilience | Jim Gillespie | Chief Executive | The Kibble Group | Winner | Glasgow |
| Equality, Diversity & Inclusion | Carolyn Currie | Chief Executive | Women's Enterprise Scotland | Winner | Glasgow |
| Family Business | Rebecca Bell | Operations Director | Spectrum Service Solutions Limited | Winner | Glasgow |
| Innovation | Duncan Wallace | Managing Director | PlacesWork | Winner | Edinburgh |
| International | Fiona Logan | Chief Executive Officer | Insights Learning & Development | Winner | Fife &Tayside |
| Large Business | Jackie Kipps | Finance & Corporate Services Director | Insights Learning & Development | Winner | Fife &Tayside |
| Non-Executive | Bob Keiller | Non-Exec Chair | Aberdeen and Grampian Chamber of Commerce | Winner | Aberdeen |
| Non-Executive | Tracey Rob Perera | Non-Exec council member Chair of the Equality, Diversity and Inclusion Board | Institute of Chartered Accountants for Scotland (ICAS) | Highly Commended | Edinburgh |
| Public Sector | Stuart Black | Chief Executive | Highlands and Islands Enterprise | Winner | Highlands |
| SME | Lucy Harrier | Managing Director | Prepress Projects Ltd | Winner | Fife &Tayside |
| Sustainability | Richard and Ed Nimmons | Directors | Carbon Capture Scotland | Highly Commended | Fife &Tayside |
| Sustainability | Michael Golding | CEO | Visit Inverness | Winner | Highlands |
| Third Sector | Lindsay Fyffe-Jardine | CEO | Edinburgh Dog and Cat Home | Winner | Edinburgh |
| Young | Neale Bisset | Co chairman | PMC Property Management & Lettings | Winner | Aberdeen |
| Young | Romy Berits | Founder | CANTEEN Lunches Ltd | Highly Commended | Edinburgh |

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| **Chair’s Award** |
| Theresa Shearer FRSE, CEO at Enable |

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| **Regional Winners** | | | |
| **Regional** | **Name** | **Title** | **Company** |
| Aberdeen & Grampian | Bob Keiller | Non Exec Chair | Aberdeen and Grampian Chamber of Commerce |
| Central Scotland | Josie Saunders | CEO | Ceteris Scotland Ltd |
| Edinburgh & Lothians | Lindsay Fyffe-Jardine | CEO | Edinburgh Dog and Cat Home |
| Fife & Tayside | Kirsteen Campbell | Chief Executive | Scottish SPCA |
| Glasgow & West of Scotland | Jim Gillespie | Chief Executive | The Kibble Group |
| Glasgow & West of Scotland – Highly Commended | Romano Petrucci | Chairman | Stranraer Development Trust |
| Highlands & Islands | Stuart Black | Chief Executive | Highlands and Islands Enterprise |