|  |  |  |
| --- | --- | --- |
| **Award Category** | **Shortlist** | **Based in** |
| IoD Scotland Director of the Year – **International** | * Fiona Logan - Insights Learning & Development
* Dr Ken Sutherland – Canon Medical Research
* Poonam Gupta – PG Paper
 | * Dundee
* Edinburgh
* Glasgow
 |
| IoD Scotland Director of the Year – **Agility & Resilience***Sponsored by Insights* | * Jim Gillespie – The Kibble Group
* Laura Davidson – Tag Digital Ltd
* Nick Ravenhall – Holyrood Distillery
* Josie Saunders – Ceteris Scotland Ltd
 | * Glasgow
* Glasgow
* Edinburgh
* Alloa
 |
| IoD Scotland Director of the Year – **Family Business***Sponsored by Turcan Connell* | * Neale Bisset – PMC Property Management
* Rebecca Bell – Spectrum Service Solutions
 | * Aberdeen
* Glasgow
 |
| IoD Scotland Director of the Year – **Third Sector***Sponsored by SCVO*  | * Jacqueline Stone – St Columba’s Hospice Care
* Jonathan Christie – The Carbrach Trust
* Kirsteen Campbell - SSPCA
* Lindsay Fyffe-Jardine – Edinburgh Dog & Cat Home
 | * Edinburgh
* Aberdeen
* Fife
* Edinburgh
 |
| IoD Scotland Director of the Year – **Public Sector** | * Esther Black – Crown Estate Scotland
* Grant Moir – Cairngorms National Park Authority
* Shona MacLennan – Bòrd na Gàidhlig
* Stuart Black - HIE
 | * Edinburgh
* Highlands
* Highlands
* Highlands
 |
| IoD Scotland Director of the Year – **Young**  | * Neale Bisset - PMC Property Management
* Romy Berits - CANTEEN
 | * Aberdeen
* Edinburgh
 |
| IoD Scotland Director of the Year – **Equality, Diversity & Inclusion***Sponsored by Wheatley Group* | * Carolyn Currie – Women’s Enterprise Scotland
* David Dent MBE – Parexel
* Edward Obi – HR Hub Plus Limited
* Jai Aenugu – TechForce limited
 | * Glasgow
* Carluke
* Aberdeen
* Aberdeen
 |
| IoD Scotland Director of the Year – **Innovation***Sponsored by Scottish Government* | * Duncan Wallace - PlacesWork
* Nick Ravenhall – Holyrood Distillery
 | * Edinburgh
* Edinburgh
 |
| IoD Scotland Director of the Year – **Sustainability** *Sponsored by Zero Waste Scotland* | * Duncan Wallace – PlacesWork
* Jeremy Leggett - Highlands Rewilding Ltd
* Michael Golding – Visit Inverness Lochness
* Richard and Ed Nimmons – Carbon Capture Scotland
 | * Edinburgh
* Highlands
* Highlands
* Perth (business in South Scotland)
 |
| IoD Scotland Director of the Year – **Non-Executive** | * Bill Skelly – Team Police Ltd
* Bob Keiller – Aberdeen & Grampian Chamber of Commerce
* Dr B Arturo Langa – NHS National Services Scotland
* Tracey Rob Perera - Institute of Chartered Accountants for Scotland (ICAS)
 | * Edinburgh
* Aberdeen
* Edinburgh
* Edinburgh
 |
| IoD Scotland Director of the Year – **Small-Medium Business**  | * Lucy Harrier - Prepress Projects Ltd
* Nick Ravenhall – Holyrood Distillery
* Robin Stevenson – Hamilton Waste & Recycling Ltd
* Sara Speirs – Spectrum Service Solutions Ltd
 | * Perth
* Edinburgh
* Edinburgh
* Glasgow (Paisley)
 |
| IoD Scotland Director of the Year – **Large** **Business**  | * Jackie Kipps - Insights Learning & Development
* Poonam Gupta – PG Paper
 | * Dundee
* Glasgow
 |

|  |
| --- |
| **Regional Directors of the Year Finalists** |
| Edinburgh & Lothians *Sponsored by Prosperity* | * Bridie Ashrowan - EVOC
* Esther Black – Crown Estate Scotland
* Lindsay Fyffe-Jardine – Edinburgh Dog & Cat Home
* Nick Ravenhall – Holyrood Distillery
 |
| Central Scotland  | * Josie Saunders – Ceteris Scotland Ltd
* Marc Crothall – Scottish Tourism Alliance
 |
| Glasgow & West of Scotland *Sponsored by TransAct Technology Solutions* | * David Dent MBE – Parexel
* Evelyn McDonald – Scottish EDGE
* Jim Gillespie – The Kibble Group
* Sara Speirs – Spectrum Service Solutions Ltd
 |
| Highlands & Islands | * Grant Moir – Cairngorms National Park Authority
* Stuart Black - HIE
* Michael Golding - Visit Inverness Loch Ness
 |
| Fife & Tayside | * Fiona Logan - Insights Learning & Development
* Jackie Kipps - - Insights Learning & Development
* Kirsteen Campbell - SSPCA
* Richard and Ed Nimmons – Carbon Capture Scotland
 |
| South of Scotland | * Jane Morrison-Ross – South of Scotland Enterprise
* Romano Petrucci – Stranraer Development Trust
 |
| Aberdeen & Grampian | * Dr Abhishek AGARWAL - Grampian Housing Association
* Neale Bisset - PMC Property Management
* Bob Keiller - – Aberdeen & Grampian Chamber of Commerce
* Tracy Clark - ITC Hydraulic Services Ltd
 |