



Raj Singh, *Chair, IoD Berkshire*

Raj is the Chairman of IoD Berkshire. He is a member of the Justice and Emergency Services Committee and UK-India Tech Forum of techUK; an advisor to the National Police Chief's Council UK, Ministry of Interior, Finland and a \$10 billion private equity organisation; while running his boutique strategy and digital transformation consulting company Innotatio (www.innotatio.com). Raj is an accomplished leader in strategy and digital transformation space with over 34 years of international industry experience in diverse industries e.g., consulting, information technology, manufacturing and oil and gas. He has held executive management positions for global organisations like Oracle, HCL and Infor Group.



Sebastian Gray

Sebastian has been a member of the IoD since 2013 and joins the IoD Berkshire branch as our Ambassador for PR & Comms.

Sebastian's background is in marketing and business development. Currently a director of 2EA. He has run three of his own businesses and has held several positions in NGO's and charities including as trustee, chair, marketing officer and treasurer. Within his current industry, he serves on the council of a professional body, reviews technical papers and is on the committee & incoming chair of a dinner debate club.



Biyi Oloko

Biyi Oloko is a chartered accountant whose boardroom experience traverses the Private Sector, Public Sector and Public-Private Partnerships (PPP). Biyi is the CEO for Stephen Simeon Limited, an international Advisory business with presence in the UK and Africa. Biyi has over 30 years' experience of successfully leading and managing business transformation projects, business start-up projects, business turnaround projects and market entry projects in Europe, Africa and Middle East (EMEA). He has an excellent reputation as a leading expert in business recovery and business turnaround and has been recommended as a leading financial expert in recovering businesses from near terminal situations for many years. Biyi is an active volunteer in the Berkshire region where he is School Governor and a Parish Councillor. He is an active regional member of the ICAEW and a trustee for SolarBrite - an international educational charity.



Graham Kiy

Graham Kiy graduated from Westminster College Hotel School in 1982 and then pursued an International career in the Hospitality sector, mostly overseas. His career path has taken him to several countries in Asia, the Middle East and Indian Ocean with International brands, opening and managing Hotels. His current responsibility is Vice President of Operations for EMEA with Hard Rock Hotels International.

Being culturally attuned and adaptable to new situations has been a large part of his success. Graham speaks several foreign languages but decided to settle back in the UK early in 2018. He believes in lifelong development and professional training and networking.

He is a Member of the Institute of Hospitality since 1982 and has been a Member of the Institute of Directors since 2017 and lives in West Berkshire with his wife and two adult children.



David Fawcus

David has been a member of the IoD since 2009. He undertook the IoD Chartered Director training, achieving both the Cert IoD and Dip IoD during a transition from his role as the Corporate Finance partner for a top 50 firm of Chartered Accountants and establishing his own Corporate Finance and strategic advisory consultancy.

David's focus is on entrepreneurial SME clients, working on a team basis with a range of different Boards each with their own dynamic. He helps plan and implement their Corporate Finance and transformational strategic objectives, particularly M&A transactions (company sales / exit assignments; or corporate acquisitions); refinancing; private equity transactions; and start-up/early-stage business advisory. Passionate about cricket he is an experienced school Governor and sits on the Finance and Business advisory Committee to the Board of British Dressage.



Yahya Alamari

Yahya is a Business Leader with over 19 years of experience in the UK and Internationally (KSA, Jordan, Lebanon) includes blue chips companies across various industries such as:

- Auditing & Management Consulting (KPMG Middle East & South Asia)
- Healthcare (ArjoHuntleigh UK, Saudi Ministry of Health/Visual realization office/Saudi Commission of Health Specialties: Healthcare Academy)
- Pharmaceutical & Manufacturing (Tabuk Pharmaceuticals, ASTRA Industrial Group KSA)
- Forwarding/Freight (DHL UK, W.T Sea-Air UK)
- Oil & GAS (Schlumberger UK),
- Hospitality Services (Nviro UK)
- Data Management (Iron Mountain UK)

He has delivered various Strategy Development projects with more focus on Strategy Evaluation and Implementation and improved Change Management methodologies. Furthermore, he participated in several HRIS, HRD and HRM projects and managed to streamline them into more measurable Shared Service Centers based on effective and automated KPIs and SLAs.

In addition, his access and exposure to multiple people, development and technologies institutes and standards demonstrate the level of expertise and standards he developed in shaping, strategizing and delivering organisational performance. Moreover, Yahya has been partnering and supporting Board/Executive team members to develop, interpret and evaluate people strategies by combining business insights and professional knowledge to create and deliver long-term People strategies.

His level of experience and different achievements have been recognised through the following levels of professional affiliation & memberships:

FIoD: A Fellow Member of Chartered Institute of Directors
 Chartered FCIPD: A Chartered Fellow of the Chartered Institute of Personnel and Development
 CMgr MCMI: A Chartered Manager of the Chartered Management Institute
 MInstLM: A professional member of the Institute of Leadership & Management
 BCS Associate Member: The Chartered Institute for IT