



IoD Inclusivity Special Interest Group: Vacancy for Chair

IoD Special Interest Groups (SIGs) provide the opportunity for IoD members to connect with peers and advance their focused areas of practice, whilst seeking to empower these members by providing a platform for knowledge transfer, peer to peer connectivity and topic advocacy.

Why be part of a Special Interest Group?

- Access to sector-specific events and webinars: Opportunities for members to update their knowledge and enhance their network by connecting with other leaders & professionals in the sector.
- Exclusive communications with the latest news and updates from the field;
- An opportunity to be part of the collective voice to influence public policy;
- An opportunity to develop your interest and specialism in the topic, whilst demonstrating your commitment to responsible, inclusive leadership.

IoD Inclusivity Special Interest Group

The Diversity and Inclusion topic has been gaining great business resonance and urgency over the past two decades and whilst we see some progress in metrics and anecdotal stories, we recognise more needs to be done to further the topic with leaders & business across the UK. The IoD is in a strategic position to contribute to thought leadership events, engagements and initiatives that can engage our members in London and the ecosystem we represent.

For the next twelve months we have identified two themes for this special interest group to ensure focus and real traction that will add value to our members and their businesses.

They are: -

1. **D&I for SMEs/Start Ups:** this would include and not be limited to best practices, Policies, how to attract, develop and retain diverse talent? How to embed an inclusive culture? What is D&I? Why D&I? How to start?
2. **Inclusive Boards:** this would include and not be limited to how to raise the pipeline of diverse talent in the board room, demystifying Board room roles, Exploring the imposter syndrome and multi neurodiversity in the board room.

Typical objectives/activities of the SIG Chair

- Set direction on an ongoing basis for the SIG in-line with the latest advancements & thought-leadership in the field, with London member's needs and IoD objectives, policies and vision.
- Working collaboratively with IoD members, IoD leadership and other relevant stakeholder groups to champion I&D in London for the benefit of IoD members & the collective cause;
- Act as the progressive face for the IoD and I&D in London, championing positive members stores & promoting best practice;
- Champion high impact events & member engaging activities whilst increasing connectivity with thought leaders, academia, corporate sponsors, SME sector organizations, relevant supportive organizations and influencers which will be value adding and beneficial to the collective and cause;
- Bring in high-caliber connections and networks to the cause to facilitate I&D visibility and impact the SIG partnerships, collaborations and events;
- Collaborate internally and externally, beyond Events, to raise the bar, brand visibility and contributions to the community at large.
- Lead the SIG committee and ensure the team is operating at optimum capacity whilst respecting that each member is voluntary and hence time is at a premium;
- Ensure that the values, processes and protocols of IoD are reflected and protected in the activities of the SIG and the management of the team;
- Represent the SIG on the Central London/London Committee and feed in and out of Central London objectives and updates.
- Contribute to the strategic planning and any other reporting process CLB committee & London region might agree upon;
- Be an active member of the Central London Committee, and London region, and contribute to any of the issues and activities that arise in the committee as a collective beyond the SIG objectives;
- Be an Ambassador for the IoD, and represent/support IoD CLB events and collaborate effectively with IoD and the wider IoD London region;
- Live the IoD's vision, mission & values, putting members interests, and the promotion of I&D at the core of everything we do.

What are we looking for?

A credible, progressive, inclusive senior leader whom can demonstrate the knowledge, commitment, accountability, passion & inspiration that shall operationalize the objectives/activities of the group.

The successful candidate will have a demonstrable track record in senior leadership, with established business interests and a network of established contacts within London, as well as having made a commitment to the I&D cause in their own career. They will marry this commitment with a strong advocacy for good governance and responsible business practices amongst Directors, with a desire to give back to the community, and to support and champion responsible leadership.

A high impact leader who has worked across various facets of Diversity and Inclusion at Board, Organisation and Employee level for large organisations and SME sector.

The successful candidate will work alongside the London Regional Chair, IoD's Regional Engagement Director and Central & City of London Chair's, and the wider London Ambassadorial teams, whilst having the opportunity to support the IoD's growing membership base of business leaders, offering their expertise, insights and thought-leadership. They will also work closely with the IoD Inclusivity Group.

They will have a great understanding of the London business economy and will be expected to promote the IoD within the community, public sector and policy makers. You will receive support and unique opportunities for connections and a policy platform.

You will be an IoD member to function in this senior, voluntary leadership role.

Why apply to be a Chair?

As Chair of this SIG you will be positioned as the 'go to' person for your area of expertise and will be supported to promote the topic across London IoD members, and (where relevant) Nationally.

- This a senior, credible leadership role on a vital topic, in the IoD's second largest membership base;
- You will be entitled to support & discount (T&C's apply) on the IoD's portfolio of Professional Development courses;
- Your own C.V will be enhanced by your Chair role & by the connectivity and support the lod team will commit to you;
- You may be invited to speak at conferences and events outside of London & will be the leader for I&D in the IoD London region;
- Your views and opinions will be sought & valued by the Policy Unit and Content teams of the IoD;
- You shall grow your network and develop peer to peer relationships;

- You will be making a positive difference to IoD members & to UK PLC through your support of IoD;

If you are interested in applying for this role, or have any questions please contact Reena, Vice Chair of IoD Central London.

For application emails please email chair.centrollondon@iod.net and include:

A short cover letter outlining how you feel your skills and experience are aligned with the

- IoD Inclusivity Chair role
- 2page CV and/or accompanying biog

Application deadline 31st August of 2019